

House Bill No. 449

An act relating to Palm Beach County; amending ch. 93-367, Laws of Florida, as amended; revising provisions relating to career service status of employees of the Palm Beach County Sheriff; clarifying provisions which define the minimum service period of employment required for the attainment of career service status; excluding specified training periods for purposes of calculating minimum service; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (a) of subsection (3) of section 1 of chapter 93-367, Laws of Florida, is amended to read:

Section 1. Employees of the Palm Beach County Sheriff; applicability of act; permanent status of employees; transition; administration.—

(3) CAREER SERVICE STATUS; CAUSE FOR SUSPENSION OR DISMISSAL.—

(a) When an employee of the Sheriff to whom the provisions of this act apply has served in such employment for a period of 1 calendar year from the date the employee first enters the Sheriff's orientation program or the beginning of field training, whichever comes first, such employee shall have attained career service status in the Office of the Sheriff; however, if an employee is placed on disciplinary probation for a period of 6 months or more or is terminated and rehired at a later date, the employee shall be required to complete 1 calendar year of service from the date of the disciplinary action before being granted the right to appeal as provided in section 2. Any employee who is required to serve a probationary period attendant to a promotion shall retain permanent status in the Office of the Sheriff, but may be returned to his prior rank during such probationary period without the right of appeal as provided in section 2. For the purpose of determining career service status as defined by the provisions of this act, all time in the employment of the Office of the Sheriff while in the police academy or other comparable training for certification as a sworn officer or deputy sheriff shall not be counted or considered in any manner in determining whether the employee has attained 1 calendar year of minimum service for career service protection.

Section 2. This act shall take effect upon becoming a law.

Approved by the Governor May 11, 1999.

Filed in Office Secretary of State May 11, 1999.