

House Bill No. 5023

An act relating to state employment; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. (1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 13 “Health and Welfare,” Article 20 “Training and Education,” and Article 23 “Hours of Work and Overtime” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the State Employees Attorneys Guild shall be resolved as follows:

(a) All collective bargaining issues at impasse regarding Article 7 “Employee Standards of Conduct and Performance,” Article 11 “Classification Review and Professional Practice Scope,” and Article 22 “Prevailing Rights” shall be resolved pursuant to the state’s last offer.

(b) All collective bargaining issues at impasse regarding Article 8 “Workforce Reduction” shall be resolved pursuant to the state’s last offer relating to “Section 1 - Work Force Reduction” only.

(c) All collective bargaining issues at impasse regarding Article 10 “Classification and Pay Plan” shall be resolved consistent with the consensus proposal on paragraphs A through E and a modified paragraph “F” reading, “Any salary adjustment shall be consistent with the Special Pay Increase criteria as set forth in the personnel rules. The Union shall be notified, in writing, of any salary increase.”

(3) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists for Selected Exempt Service Supervisory Non-Professional Unit employees regarding Article 7 “Employee Standards of Conduct and Performance,” Article 9 “Reassignment, Transfer, Change in Duty Station,” and Article 14 “Review and Performance Evaluations” shall be resolved pursuant to the state’s last offer.

(4) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists for Selected Exempt Service Physicians Unit employees shall be resolved as follows:

(a) All collective bargaining issues at impasse regarding Article 7 “Employee Standards of Conduct and Performance” shall be resolved pursuant to the state’s last offer.

(b) All collective bargaining issues at impasse regarding Article 10 “Classification and Pay Plan” shall be resolved pursuant to the union’s proposal on February 14, 2006, regarding notification of certain agency actions.

(5) Collective bargaining issues at impasse between the State of Florida and the International Union of Police Associations for Law Enforcement Bargaining Unit employees shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(6) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County, and Municipal Employees, Council 79, regarding Article 7 “Discipline and Discharge” shall be resolved pursuant to the state’s last offer on Sections 1 and 2, and consistent with the state’s last offer on Section 3, modified to address the “level of discipline”.

(7) All other mandatory collective bargaining issues at impasse for the 2006-2007 fiscal year which are not addressed by this act or the General Appropriations Act for the 2006-2007 fiscal year shall be resolved consistent with the personnel rules in effect on May 1, 2006, and by otherwise maintaining the status quo under the language of the current collective bargaining agreements.

Section 2. This act shall take effect upon becoming a law.

Approved by the Governor May 25, 2006.

Filed in Office Secretary of State May 25, 2006.