

Senate Bill No. 1420

An act relating to state employment; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. All noneconomic collective bargaining issues at impasse for the 2007-2008 fiscal year between the State of Florida and the legal representatives of the certified bargaining units for state employees shall be resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 16 "Retirement," Article 20 "Training and Education," Article 23 "Hours of Work and Overtime," and Article 24 "On Call, Assignment, Call Back and Residency" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County and Municipal Employees, Florida Council 79 regarding Article 5 "Union Activities and Employee Representation," Article 8 "Workforce Reduction," Article 9 "Vacant (formerly known as "Reassignment and Transfer"), Article 10 "Vacant (formerly known as "Promotion")," Article 15 "Length of Service Preference," Article 18 "Leaves of Absence, Hours of Work, Disability Leave," Article 24 "On Call, Assignment and Call Back," Article 28 "Travel Expenses," AFSCME Proposed New Article "Professional and Occupational Employee Licensure and Continuing Education," and AFSCME Proposed New Article "Special Risk Retirement" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(3) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association - Security Services Unit regarding Article 7 "Discipline and Discharge" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement. All collective bargaining issues at impasse regarding Article 23 "Hours of Work and Overtime" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement with respect to Article 23, Sections 1(A), 1(C), 2(B)(2)(b) and 2(G) and shall be resolved in accordance with the State of Florida's offer of March 20, 2007, with respect to Sections 2(B)(2)(a), 2(B)(2)(c), and 2(B)(2)(d).

(4) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association - Law Enforcement Unit regarding Article 9 "Reassignment, Transfer, Change in Duty Station and Promotion," Article 10 "Disciplinary Action," Article 12 "Personnel Records," Article 14 "Performance Review," and Article 36 "Awards" shall be resolved by main-

taining the status quo under the language of the current collective bargaining agreement. All collective bargaining issues at impasse regarding Article 18, Section 6 "Hours of Work, Leave, and Job-Connected Disability" shall be resolved in accordance with the State of Florida's offer of February 2, 2007.

(5) Collective bargaining issues at impasse between the Department of the Lottery and the Federation of Public Employees regarding Article 4 "Grievance Procedure, Non-Disciplinary Cases" shall be resolved in accordance with the Department of the Lottery's Proposal 4-2 dated March 12, 2007.

(6) All other mandatory collective bargaining issues at impasse for the 2007-2008 fiscal year which are not addressed by this act or the General Appropriations Act for the 2007-2008 fiscal year shall be resolved consistent with the personnel rules in effect on May 4, 2007, and by otherwise maintaining the status quo under the language of the current collective bargaining agreements.

Section 2. This act shall take effect upon becoming a law.

Approved by the Governor May 24, 2007.

Filed in Office Secretary of State May 24, 2007.