CHAPTER 2007-68
Senate Bill No. 1420

An act relating to state employment; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. All noneconomic collective bargaining issues at impasse for the 2007-2008 fiscal year between the State of Florida and the legal representatives of the certified bargaining units for state employees shall be resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 16 “Retirement,” Article 20 “Training and Education,” Article 23 “Hours of Work and Overtime,” and Article 24 “On Call, Assignment, Call Back and Residency” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.


(3) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association - Security Services Unit regarding Article 7 “Discipline and Discharge” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement. All collective bargaining issues at impasse regarding Article 23 “Hours of Work and Overtime” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement with respect to Article 23, Sections 1(A), 1(C), 2(B)(2)(b) and 2(G) and shall be resolved in accordance with the State of Florida’s offer of March 20, 2007, with respect to Sections 2(B)(2)(a), 2(B)(2)(c), and 2(B)(2)(d).

(4) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association - Law Enforcement Unit regarding Article 9 “Reassignment, Transfer, Change in Duty Station and Promotion,” Article 10 “Disciplinary Action,” Article 12 “Personnel Records,” Article 14 “Performance Review,” and Article 36 “Awards” shall be resolved by main-

CODING: Words stricken are deletions; words underlined are additions.
taining the status quo under the language of the current collective bargain-
ing agreement. All collective bargaining issues at impasse regarding Article
18, Section 6 “Hours of Work, Leave, and Job-Connected Disability” shall be
resolved in accordance with the State of Florida’s offer of February 2, 2007.

(5) Collective bargaining issues at impasse between the Department of
the Lottery and the Federation of Public Employees regarding Article 4
“Grievance Procedure, Non-Disciplinary Cases” shall be resolved in accord-
ance with the Department of the Lottery’s Proposal 4-2 dated March 12,
2007.

(6) All other mandatory collective bargaining issues at impasse for the
2007-2008 fiscal year which are not addressed by this act or the General
Appropriations Act for the 2007-2008 fiscal year shall be resolved consistent
with the personnel rules in effect on May 4, 2007, and by otherwise main-
taining the status quo under the language of the current collective bargain-
ing agreements.

Section 2. This act shall take effect upon becoming a law.

Approved by the Governor May 24, 2007.

Filed in Office Secretary of State May 24, 2007.