

## CHAPTER 2010-165

### House Bill No. 5705

An act relating to state employees; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues that are at impasse and that are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules or by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. All collective bargaining issues at impasse for the 2010-2011 fiscal year between the State of Florida and the legal representatives of the certified bargaining units for state employees shall be resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 11 "Classification Review," Article 24 "On-call Assignment, Call-Back and Residency," and Article 30 "Prevailing Rights" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association – Law Enforcement Unit regarding Article 8 "Workforce Reduction," Article 10 "Disciplinary Action," Article 12 "Personnel Records," and Article 36 "Awards" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(3) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association – Special Agent Unit regarding Article 7 "Internal Investigations and Disciplinary Actions" and Article 8 "Workforce Reduction" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(4) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association – Highway Patrol Unit regarding Article 10 "Disciplinary Action" and Article 15 "Seniority" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(5) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association – Security Services Unit regarding Article 23 "Hours of Work/Overtime" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(6) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists - Selected Exempt Service - Supervisory Non-Professional Unit regarding Article 18 “Hours of Work and Leave of Absence” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(7) Collective bargaining issues at impasse between the State of Florida and the Florida Nurses Association - Professional Health Care Unit regarding Article 8 “Workforce Reduction” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(8) Collective bargaining issues at impasse between the State of Florida and the Federation of Public Employees - Lottery Administration and Support Unit regarding Article 6 “Employee Records” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

All other mandatory collective bargaining issues at impasse for the 2010-2011 fiscal year which are not addressed by this act or the General Appropriations Act for the 2010-2011 fiscal year shall be resolved consistent with the personnel rules in effect on May 1, 2010, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreements.

Section 2. This act shall take effect July 1, 2010.

Approved by the Governor May 28, 2010.

Filed in Office Secretary of State May 28, 2010.