

## CHAPTER 2011-48

### Senate Bill No. 2094

An act relating to state employees; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues that are at impasse and that are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules or by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. All collective bargaining issues at impasse for the 2011-2012 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees shall be resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 3 “Dues Checkoff,” Article 13 “Health and Welfare,” and Article 16 “Retirement” shall be resolved pursuant to the state’s last offer dated February 10, 2011.

(2) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County and Municipal Employees, Florida Council 79, regarding Article 3 “Dues Checkoff,” Article 16 “Payroll Checkoff,” Article 27 “Health Insurance,” and Article 30 “Prevailing Rights” shall be resolved pursuant to the state’s last offer dated February 10, 2011.

(3) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association – Law Enforcement Unit regarding Article 3 “Dues Checkoff,” Article 14 “Performance Review,” and Article 27 “Insurance Benefits” shall be resolved pursuant to the state’s last offer dated February 10, 2011. Article 6 “Grievance Procedure” and Article 24 “On-Call Assignment, Call-Back and Court Appearance” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(4) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association – Special Agent Unit regarding Article 3 “Dues Checkoff” and Article 27 “Insurance Benefits” shall be resolved pursuant to the state’s last offer dated February 10, 2011. Article 23 “Workday, Workweek, and Overtime” and Article 24 “On-Call Assignment, Call-Back and Court Appearance” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(5) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists – State Employees Attorneys

Guild regarding Article 3 “Dues Checkoff,” Article 19 “Insurance Benefits,” and Article 22 “Prevailing Rights” shall be resolved pursuant to the state’s last offer dated February 10, 2011. Article 5 “Employee Rights, Management, and Union Communications,” Article 7 “Employee Standards of Conduct and Performance,” Article 11 “Classification Review and Professional Practice Scope,” and Article 17 “Training and Education” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(6) Collective bargaining issues at impasse between the State of Florida and the Florida Nurses Association regarding Article 3 “Dues Checkoff,” Article 23 “Hours of Work/Compensatory Time,” Article 27 “Insurance Benefits,” and Article 31 “Prevailing Rights” shall be resolved pursuant to the state’s last offer dated February 10, 2011. Article 8 “Work Force Reduction,” Article 24 “On-Call Assignment,” and Article 26 “Differential Pay” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(7) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists – SES Physicians Unit regarding Article 3 “Dues Checkoff,” Article 7 “Employee Standards of Conduct and Performance,” Article 19 “Insurance Benefits,” and Article 22 “Prevailing Rights” shall be resolved pursuant to the state’s last offer dated February 10, 2011. Article 5 “Employee Rights, Management, and Union Communications,” Article 6 “Grievance Procedure,” Article 8 “Termination Due to a Reduction in Force and Recall,” Article 16 “Leaves of Absence, Hours of Work,” and Article 17 “Training and Education” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(8) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists – SES Supervisory Non-Professional Unit regarding Article 3 “Dues Checkoff,” Article 23 “Insurance Benefits,” and Article 27 “Prevailing Rights” shall be resolved pursuant to the state’s last offer dated February 10, 2011. Article 5 “Union Activities and Employee Representation” and Article 15 “Scope of Professional Responsibilities” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(9) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association – Security Services Unit regarding Article 3 “Dues Checkoff,” Article 14 “Performance Evaluations,” Article 27 “Insurance Benefits,” and Article 30 “Prevailing Rights” shall be resolved pursuant to the state’s last offer dated February 10, 2011. Article 21 “Out of Title Work” shall be resolved pursuant to the state’s last offer dated March 18, 2011. Article 6 “Grievance Procedure,” Article 9 “Reassignment, Transfer, Change in Duty Station,” Article 18 “Leaves of Absence,” Article 23 “Hours of Work/Overtime,” and Article 24 “On-Call Assignment and Call-Back” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(10) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association – Florida Highway Patrol Unit regarding Article 3 “Dues Checkoff,” Article 16 “Employment Outside State Government,” Article 18 “Hours of Work, Leave and Job-Connected Disability,” and Article 27 “Insurance Benefits” shall be resolved pursuant to the state’s last offer dated February 10, 2011. Article 6 “Grievance Procedure” and Article 24 “On-Call Assignment, Call-Back and Court Appearance” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(11) Collective bargaining issues at impasse between the Florida Department of Lottery and the Federation of Public Employees regarding Article 3 “Dues Checkoff” and Article 17 “Insurance and Benefits” shall be resolved pursuant to the state’s last offer dated February 14, 2011.

All other mandatory collective bargaining issues at impasse for the 2011-2012 fiscal year which are not addressed by this act or the General Appropriations Act for the 2011-2012 fiscal year shall be resolved consistent with the personnel rules in effect on May 1, 2011, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreements.

Section 2. This act shall take effect July 1, 2011.

Approved by the Governor May 26, 2011.

Filed in Office Secretary of State May 26, 2011.