CHAPTER 2012-132

House Bill No. 5007

An act relating to state employees; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues that are at impasse and that are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules or by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Collective bargaining issues at impasse for the 2012-2013 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees shall be resolved as follows:


(2) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association Florida Highway Patrol Unit regarding Article 5 “Employment Representation and PBA Activities” shall be resolved pursuant to the state’s proposal dated December 5, 2011.

(3) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association Law Enforcement Unit regarding Article 5 “Employment Representation and PBA Activities” shall be resolved pursuant to the state’s proposal dated December 5, 2011.

(4) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association Special Agent Unit regarding Article 5 “Employment Representation and Association Activities” and Article 31 “Prevailing Rights” shall be resolved pursuant to the state’s proposal dated December 5, 2011.


CODING: Words stricken are deletions; words underlined are additions.

(6) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County and Municipal Employees, Florida, Council 79 regarding Article 9 “Vacant” and Article 10 “Vacant” shall be resolved pursuant to the state’s proposal dated December 5, 2011. Article 27 “Health Insurance” shall be resolved pursuant to the state’s proposal dated March 2, 2012.


CODING: Words stricken are deletions; words underlined are additions.


(10) Collective bargaining issues at impasse between the Department of the Lottery and the Federation of Public Employees regarding Article 17 “Insurance and Benefits” shall be resolved pursuant to the state’s proposal dated December 9, 2011.

All other mandatory collective bargaining issues at impasse for the 2012-2013 fiscal year that are not addressed by this act or the General Appropriations Act for the 2012-2013 fiscal year shall be resolved consistent with the personnel rules in effect on March 1, 2012, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreements.

Section 2. This act shall take effect July 1, 2012.

Approved by the Governor April 20, 2012.

Filed in Office Secretary of State April 20, 2012.