

CHAPTER 2013-43

Senate Bill No. 1504

An act relating to state employees; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues that are at impasse and that are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules or by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Collective bargaining issues at impasse for the 2013-2014 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Supervisory Non-Professional Unit regarding Article 11 “Classification and Pay Plan” and Article 23 “Insurance Benefits” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists State Employees Attorneys Guild regarding Article 7 “Employee Standards of Conduct and Performance,” Article 10 “Classification and Pay Plan,” and Article 19 “Insurance Benefits” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(3) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Physicians Unit regarding Article 19 “Insurance Benefits” and Article 21 “Pay Plan and Classification of Work” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(4) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association shall be resolved by continuing as the status quo the contract that went into effect on July 1, 2012, between the State of Florida and the Florida State Fire Service Association, pursuant to section 1(5) of chapter 2012-132, Laws of Florida, and s. 447.403(5)(b), Florida Statutes.

(5) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County and Municipal Employees, Florida, Council 79 regarding Article 4 “No Discrimination,” Article 13

“Health and Safety,” and Article 18 “Leaves of Absence, Hours of Work, Disability Leave” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement. Article 6 “Grievance Procedure” shall be resolved pursuant to the state’s proposal dated March 29, 2013.

(6) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Law Enforcement Unit regarding Article 10 “Disciplinary Action” shall be resolved pursuant to the state’s proposal dated April 4, 2013; and Article 18 “Hours of Work, Leave and Job-Connected Disability” shall be resolved pursuant to the union’s proposal dated April 24, 2013, except that Article 18, Section 6(A) contained in the union’s proposal is amended to read: “Special Compensatory Leave is defined as leave that is earned as a result of hours worked on a holiday, extra hours worked during an established work week which contains a holiday, or extra hours worked when a facility is closed under emergency conditions as provided in Rule 60L-34, Florida Administrative Code.”

(7) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Florida Highway Patrol Unit, regarding Article 10 “Disciplinary Action” and Article 16 “Employment Outside State Government” shall be resolved pursuant to the state’s proposal dated April 4, 2013; and Article 18 “Hours of Work, Leave and Job-Connected Disability” shall be resolved pursuant to the union’s proposal dated April 24, 2013, except that Article 18, Section 6(A) contained in the union’s proposal is amended to read: “Special Compensatory Leave is defined as leave that is earned as a result of hours worked on a holiday, extra hours worked during an established work week which contains a holiday, or extra hours worked when a facility is closed under emergency conditions as provided in Rule 60L-34, Florida Administrative Code.”

(8) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association Special Agent Unit regarding Article 23 “Workday, Workweek, and Overtime” shall be resolved pursuant to the union’s proposal dated April 23, 2013, except that Article 23, Section 6(A) contained in the union’s proposal is amended to read: “Special Compensatory Leave is defined as leave that is earned as a result of hours worked on a holiday, extra hours worked during an established work week which contains a holiday, or extra hours worked when a facility is closed under emergency conditions as provided in Rule 60L-34, Florida Administrative Code.”

(9) Collective bargaining issues at impasse between the State of Florida and the Teamsters Local Union No. 2011, Security Services Unit regarding Article 23 “Hours of Work/Overtime” shall be resolved pursuant to the state’s proposal dated January 25, 2013.

All other mandatory collective bargaining issues at impasse for the 2013-2014 fiscal year which are not addressed by this act or the General Appropriations Act for the 2013-2014 fiscal year shall be resolved in accordance with the personnel rules in effect on May 1, 2013, and by

otherwise maintaining the status quo under the language of the applicable current bargaining agreement.

Section 2. This act shall take effect July 1, 2013.

Approved by the Governor May 20, 2013.

Filed in Office Secretary of State May 20, 2013.