

CHAPTER 2014-55

House Bill No. 5007

An act relating to state employees; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues at impasse that are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules or by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Collective bargaining issues at impasse for the 2014-2015 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Supervisory Non-Professional Unit regarding Article 7 “Employee Standards of Conduct and Performance” and Article 23 “Insurance Benefits” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement. The bargaining unit’s proposed new untitled article dated January 15, 2014, is not adopted, and the status quo under the current collective bargaining agreement is unchanged.

(2) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists State Employees Attorneys Guild regarding Article 7 “Employee Standards of Conduct and Performance” and Article 19 “Insurance Benefits” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement. The bargaining unit’s two proposed new untitled articles dated January 15, 2014, and December 12, 2013, are not adopted, and the status quo under the current collective bargaining agreement is unchanged.

(3) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Physicians Unit regarding Article 7 “Employee Standards of Conduct and Performance” and Article 19 “Insurance Benefits” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement. The bargaining unit’s two proposed new untitled articles dated January 15, 2014, and December 12, 2013, are not adopted, and the status quo under the current collective bargaining agreement is unchanged.

(4) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 16 “Retirement” shall be resolved pursuant to the state’s proposal dated

December 20, 2013, and Article 26 “Vacant” shall be resolved by maintaining the status quo.

(5) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County and Municipal Employees, Florida, Council 79 regarding Article 6 “Grievance Procedure” shall be resolved pursuant to the state’s proposal dated January 29, 2014, and Article 27 “Health Insurance” shall be resolved by maintaining the status quo.

(6) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Law Enforcement Unit regarding Article 6 “Grievance Procedure” shall be resolved pursuant to the state’s proposal dated March 11, 2014, and Article 14 “Performance Review,” Article 18 “Hours of Work, Leave and Job Connected Disability,” and Article 27 “Insurance Benefits” shall be resolved by maintaining the status quo.

(7) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Florida Highway Patrol Unit, regarding Article 6 “Grievance Procedure” shall be resolved pursuant to the state’s proposal dated March 11, 2014, and Article 14 “Performance Review,” Article 18 “Hours of Work, Leave and Job Connected Disability,” and Article 27 “Insurance Benefits” shall be resolved by maintaining the status quo.

(8) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association Special Agent Unit regarding Article 6 “Grievance Procedure” shall be resolved pursuant to the state’s proposal dated March 11, 2014, and Article 23 “Workday, Workweek, and Overtime” and Article 27 “Insurance Benefits” shall be resolved by maintaining the status quo.

(9) Collective bargaining issues at impasse between the State of Florida and the Teamsters Local Union No. 2011, Security Services Unit regarding Article 6 “Grievance Procedure” shall be resolved pursuant to the state’s proposal dated January 17, 2014, and Article 7 “Discipline and Discharge” and Article 13 “Safety” shall be resolved by maintaining the status quo.

(10) Collective bargaining issues at impasse between the State of Florida and the Florida Nurses Association regarding Article 33 “Entire Agreement” shall be resolved pursuant to the state’s proposal dated January 30, 2014.

All other mandatory collective bargaining issues at impasse for the 2014-2015 fiscal year which are not addressed by this act or the General Appropriations Act for the 2014-2015 fiscal year shall be resolved in accordance with the personnel rules in effect on May 1, 2014, and by otherwise maintaining the status quo under the language of the applicable current bargaining agreement.

Section 2. This act shall take effect July 1, 2014.

Approved by the Governor June 2, 2014.

Filed in Office Secretary of State June 2, 2014.