

CHAPTER 2016-102

Committee Substitute for House Bill No. 1219

An act relating to veterans' employment; amending s. 295.07, F.S.; requiring state agencies, and authorizing political subdivisions of the state, to develop and implement veterans' recruitment plans; providing plan requirements; requiring the Department of Management Services to collect specified data and include the data in its annual workforce report and on its website; providing applicability; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (5) is added to section 295.07, Florida Statutes, to read:

295.07 Preference in appointment and retention.—

(5)(a) Each state agency shall, and each political subdivision of the state may, develop and implement a written veterans' recruitment plan that establishes annual goals for ensuring the full use of veterans in the agency's or political subdivision's workforce. Each veterans' recruitment plan must be designed to meet the established goals.

(b) The Department of Management Services shall collect statistical data from each state agency on the number of persons who claim veterans' preference, the number of persons who are hired through veterans' preference, and the number of persons who are hired as a result of the veterans' recruitment plan. The department shall annually update the statistical data required by this paragraph on its website and include such statistical data in its annual workforce report.

(c) For purposes of this subsection, the veterans' recruitment plan applies to the eligible persons described in subsection (1).

Section 2. This act shall take effect October 1, 2016.

Approved by the Governor March 24, 2016.

Filed in Office Secretary of State March 24, 2016.