

## CHAPTER 2017-125

### Senate Bill No. 2504

An act relating to collective bargaining; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues at impasse that are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules and by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Collective bargaining issues at impasse for the 2017-2018 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Supervisory Non-Professional Unit regarding Article 11 “Classification and Pay Plan” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists State Employees Attorneys Guild regarding Article 10 “Classification and Pay Plan” and Article 11 “Classification Review and Professional Practice Scope” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(3) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Physicians Unit regarding Article 10 “Classification and Pay Plan” and Article 11 “Classification Review and Professional Practice Scope” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(4) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 9 “Re-assignment, Lateral Action, Transfer, Change in Duty Station and Promotion” and Article 23 “Hours of Work and Overtime” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(5) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Security Services Unit regarding Article 18 “Leave of Absence” and Article 23 “Hours of Work/Overtime” shall

be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(6) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Law Enforcement Unit regarding Article 18 “Hours of Work, Leave and Job-connected Disability” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(7) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Florida Highway Patrol Unit regarding Article 18 “Hours of Work, Leave and Job-connected Disability” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(8) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Special Agent Unit regarding Article 18 “Leave” and Article 23 “Workday, Workweek and Overtime” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(9) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County and Municipal Employees, Florida Council 79 regarding Article 18 “Leaves of Absence, Hours of Work, Disability Leave” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

All other mandatory collective bargaining issues at impasse for the 2017-2018 fiscal year which are not addressed by this act or the General Appropriations Act for the 2017-2018 fiscal year shall be resolved in accordance with the personnel rules in effect on April 1, 2017, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.

Section 2. This act shall take effect July 1, 2017.

Approved by the Governor June 16, 2017.

Filed in Office Secretary of State June 16, 2017.