

## CHAPTER 2018-11

### House Bill No. 5005

An act relating to collective bargaining; providing for the resolution of specific collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues at impasse that are not specifically addressed by this act or the General Appropriations Act to be resolved consistent with personnel rules and by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Collective bargaining issues at impasse for the 2018-2019 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) State Employees Attorneys Guild Article 9 “Reassignment and Transfer” and Article 10 “Classification and Pay Plan” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Supervisory Non-Professional Unit regarding Article 11 “Classification and Pay Plan” shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(3) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Physicians Unit regarding Article 9 “Reassignment and Transfer” and Article 10 “Classification and Pay Plan” are resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(4) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 23 “Hours of Work and Overtime” are resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(5) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County, and Municipal Employees, Florida Council 79 regarding Article 18 “Leaves of Absence, Hours of Work, Disability Leave” are resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(6) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Security Services Unit regarding Article 7 “Discipline and Discharge” and Article 23 “Hours of Work/Overtime” are resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(7) Collective bargaining issues at impasse between the State of Florida and the Florida Nurses Association Professional Healthcare Unit regarding Article 23 “Hours of Work/Compensatory Time” are resolved by maintaining the status quo under the language of the current collective bargaining agreement.

All other mandatory collective bargaining issues at impasse for the 2018-2019 fiscal year which are not addressed by this act or the General Appropriations Act for the 2018-2019 fiscal year shall be resolved in accordance with the personnel rules in effect on March 1, 2018, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.

Section 2. This act shall take effect July 1, 2018.

Approved by the Governor March 16, 2018.

Filed in Office Secretary of State March 16, 2018.