

CHAPTER 2019-117

Senate Bill No. 2504

An act relating to collective bargaining; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues at impasse which are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules and by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Collective bargaining issues at impasse for the 2019-2020 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Law Enforcement Unit, regarding Article 18 “Hours of Work, Leave and Job-Connected Disability” are resolved by adopting the state’s proposal dated April 3, 2019, for Section 7. The remainder of the article shall be resolved by maintaining the status quo under the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Florida Highway Patrol Unit, regarding Article 18 “Hours of Work, Leave, and Job-Connected Disability” are resolved by adopting the state’s proposal dated April 3, 2019, for Section 7. The remainder of the article shall be resolved by maintaining the status quo under the current collective bargaining agreement.

(3) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Special Agent Unit, regarding Article 23 “Workday, Workweek and Overtime” shall be resolved by maintaining the status quo under the current collective bargaining agreement.

(4) Collective bargaining issues at impasse between the State of Florida and the Florida Nurses Association Professional Health Care Unit regarding Article 23 “Hours of Work/Compensatory Time” shall be resolved by maintaining the status quo under the current collective bargaining agreement.

(5) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association– Fire Service Unit, regarding Article 13 “Health and Welfare” shall be resolved by maintaining the status quo under the current collective bargaining agreement.

All other mandatory collective bargaining issues at impasse for the 2019-2020 fiscal year which are not addressed by this act or the General

Appropriations Act for the 2019-2020 fiscal year shall be resolved in accordance with the personnel rules in effect on May 1, 2019, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.

Section 2. This act shall take effect July 1, 2019.

Approved by the Governor June 21, 2019.

Filed in Office Secretary of State June 21, 2019.