CHAPTER 2019-183

House Bill No. 1373

An act relating to the Hillsborough County Civil Service Act; repealing chapters 2000-445, 2007-301, and 2014-230, Laws of Florida; abolishing the act; requiring that any agency or authority previously covered under the act must provide a fair, neutral, and impartial system for administering employee discipline of a suspension, involuntary demotion, or dismissal and appeals of such discipline; providing requirements; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Chapters 2000-445, 2007-301, and 2014-230, Laws of Florida, are repealed.

Section 2. The Hillsborough County Civil Service Act is abolished. Any agency or authority previously covered by chapters 2000-445, 2007-301, and 2014-230, Laws of Florida, must provide a fair, neutral, and impartial system for administering employee discipline of a suspension, involuntary demotion, or dismissal and appeals of such discipline. The system for administering employee discipline and appeals will be uniform for all agencies and shall provide a tenured employee with substantially similar protections and rights as set forth in sections 11 and 12 of chapter 2000-445, Laws of Florida. as amended.

Section 3. This act shall take effect October 1, 2019.

Approved by the Governor May 23, 2019.

Filed in Office Secretary of State May 23, 2019.