

## CHAPTER 2021-38

### Senate Bill No. 2504

An act relating to collective bargaining; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other collective bargaining issues at impasse which are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules and by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Collective bargaining issues at impasse for the 2021-2022 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists-Supervisory Non-Professional Unit regarding Article 7 “Employee Standards of Conduct and Performance” shall be resolved by the state’s proposals dated February 18, 2021.

(2) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists-Physicians Unit regarding Article 7 “Employee Standards of Conduct and Performance” shall be resolved by the state’s proposals dated February 18, 2021.

(3) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association, Security Services Unit, regarding Article 23 “Hours of Work/Overtime” shall be resolved as provided in the General Appropriations Act for the 2021-2022 fiscal year and by maintaining the status quo under the language of the collective bargaining agreement.

All other collective bargaining issues at impasse for the 2021-2022 fiscal year which are not addressed by this act or the General Appropriations Act for the 2021-2022 fiscal year shall be resolved in accordance with the personnel rules in effect on April 29, 2021, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.

Section 2. This act shall take effect July 1, 2021.

Approved by the Governor June 2, 2021.

Filed in Office Secretary of State June 2, 2021.