

CHAPTER 2022-184

Committee Substitute for Committee Substitute for Senate Bill No. 514

An act relating to substitution of work experience for postsecondary educational requirements; creating s. 112.219, F.S.; authorizing the head of an employing agency, beginning on a specified date, to elect to substitute certain work experience for postsecondary educational requirements under certain circumstances; prohibiting the substitution of certain work experience for postsecondary educational requirements; providing advertising requirements relating to positions of employment; providing for construction; defining the term “employing agency”; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 112.219, Florida Statutes, is created to read:

112.219 Substitution of work experience for postsecondary educational requirements.—

(1) Beginning July 1, 2022, the head of an employing agency may elect to substitute verifiable, related work experience in lieu of postsecondary educational requirements for a position of employment if the person seeking the position of employment is otherwise qualified for such position.

(2) Related work experience may not substitute for any required licensure, certification, or registration required for the position of employment as established by the employing agency and indicated in the advertised description of the position of employment.

(3) If the head of an employing agency elects to substitute related work experience for postsecondary educational requirements, the employing agency must include, in all advertisements for the position of employment made by the employing agency, a notice that such substitution is authorized and a description of the related work experience equivalencies that may be substituted for the required postsecondary education.

(4) This section does not abridge state and federal laws and regulations governing equal opportunity employment.

(5) For purposes of this section, the term “employing agency” means any agency or unit of government of the state or any county, municipality, or political subdivision thereof, including special districts, that is authorized to employ personnel to carry out the responsibilities of the agency or unit of government.

Section 2. This act shall take effect July 1, 2022.

Approved by the Governor June 9, 2022.

Filed in Office Secretary of State June 9, 2022.