

CHAPTER 2023-222

Senate Bill No. 892

An act relating to the state minimum wage; amending s. 448.110, F.S.; specifying that individuals entitled to receive the federal minimum wage under the Federal Fair Labor Standards Act, as amended, are eligible to receive the state minimum wage; deleting obsolete language; providing construction; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (3) of section 448.110, Florida Statutes, is amended to read:

448.110 State minimum wage; annual wage adjustment; enforcement.

(3) ~~Effective May 2, 2005,~~ Employers shall pay employees a minimum wage at an hourly rate of \$6.15 for all hours worked in Florida. Only those individuals entitled to receive the federal minimum wage under the federal Fair Labor Standards Act, as amended, and its implementing regulations shall be eligible to receive the state minimum wage pursuant to s. 24, Art. X of the State Constitution and this section. The provisions of ss. 213 and 214 of the federal Fair Labor Standards Act, as interpreted by applicable federal regulations and implemented by the Secretary of Labor, are incorporated herein.

Section 2. The change to s. 448.110, Florida Statutes, made by this act is intended to clarify existing law.

Section 3. This act shall take effect upon becoming a law.

Approved by the Governor June 12, 2023.

Filed in Office Secretary of State June 12, 2023.