

## CHAPTER 2023-241

### Senate Bill No. 2504

An act relating to collective bargaining; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and the certified representatives of the bargaining units of state employees; providing for all other mandatory collective bargaining issues at impasse which are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules and by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Collective bargaining issues at impasse for the 2023-2024 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Association - Fire Service Bargaining Unit, regarding Article 29 "Health and Welfare" are resolved by adopting the state's proposal dated January 11, 2023, for Section 3(D)(2), regarding "Initial Fitness Testing." The remainder of the article shall be resolved by maintaining the status quo under the current collective bargaining agreement.

(2) All other mandatory collective bargaining issues at impasse for the 2023-2024 fiscal year which are not addressed by this act or the General Appropriations Act for the 2023-2024 fiscal year shall be resolved in accordance with the personnel rules in effect on May 1, 2023, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.

Section 2. This act shall take effect July 1, 2023.

Approved by the Governor June 15, 2023.

Filed in Office Secretary of State June 15, 2023.