

CHAPTER 2025-200

Senate Bill No. 2504

An act relating to collective bargaining; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and the certified representatives of the bargaining units of state employees; providing for all other mandatory collective bargaining issues at impasse which are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules and by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. All mandatory collective bargaining issues at impasse for the 2025-2026 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees which are not addressed by the General Appropriations Act shall be resolved in accordance with the personnel rules in effect on June 14, 2025, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.

Section 2. This act shall take effect July 1, 2025.

Approved by the Governor June 30, 2025.

Filed in Office Secretary of State June 30, 2025.