

## CHAPTER 2025-65

### Committee Substitute for House Bill No. 1237

An act relating to human trafficking awareness; creating s. 1006.481, F.S.; requiring the Department of Education to identify a curriculum regarding human trafficking awareness; specifying required components of the curriculum; authorizing in-person or online training; requiring public schools to require that certain personnel have received certain training; requiring school employees to acknowledge completion of training; amending s. 1002.33, F.S.; requiring charter schools to comply with requirements for human trafficking awareness training; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 1006.481, Florida Statutes, is created to read:

1006.481 Human trafficking awareness training.—

(1) No later than December 1, 2025, the Department of Education shall identify a free training curriculum regarding human trafficking awareness, which must include all of the following:

(a) The definition of human trafficking and the difference between sex trafficking and labor trafficking.

(b) Guidance specific to the public education sector concerning how to identify students who may be victims of human trafficking.

(c) Guidance concerning the role of employees of the public school system in reporting and responding to suspected human trafficking.

(d) A protocol for reporting suspected human trafficking, which must require that suspicion of human trafficking of a child be reported to the Department of Children and Families or the Florida Human Trafficking Hotline at either entity's designated telephone number.

(2) The training curriculum may be conducted either in-person or online.

(3) Each public school shall require that all instructional personnel under s. 1012.01(2), administrative personnel under s. 1012.01(3)(c), and educational support personnel under s. 1012.01(6) who have contact with students must have received training on human trafficking awareness. Each employee must submit to the school an acknowledgment of having received the training, which must be retained by the school.

Section 2. Paragraph (b) of subsection (16) of section 1002.33, Florida Statutes, is amended to read:

1002.33 Charter schools.—

(16) EXEMPTION FROM STATUTES.—

(b) Additionally, a charter school shall be in compliance with the following statutes:

1. Section 286.011, relating to public meetings and records, public inspection, and criminal and civil penalties.

2. Chapter 119, relating to public records.

3. Section 1003.03, relating to the maximum class size, except that the calculation for compliance pursuant to s. 1003.03 shall be the average at the school level.

4. Section 1012.22(1)(c), relating to compensation and salary schedules.

5. Section 1012.33(5), relating to workforce reductions.

6. Section 1012.335, relating to contracts with instructional personnel hired on or after July 1, 2011.

7. Section 1012.34, relating to the substantive requirements for performance evaluations for instructional personnel and school administrators.

8. Section 1006.12, relating to safe-school officers.

9. Section 1006.07(7), relating to threat management teams.

10. Section 1006.07(9), relating to School Environmental Safety Incident Reporting.

11. Section 1006.07(10), relating to reporting of involuntary examinations.

12. Section 1006.1493, relating to the Florida Safe Schools Assessment Tool.

13. Section 1006.07(6)(d), relating to adopting an active assailant response plan.

14. Section 943.082(4)(b), relating to the mobile suspicious activity reporting tool.

15. Section 1012.584, relating to youth mental health awareness and assistance training.

16. Section 1001.42(4)(f)2., relating to middle school and high school start times. A charter school-in-the-workplace is exempt from this requirement.

17. Section 1006.481, relating to training on human trafficking awareness.

Section 3. This act shall take effect July 1, 2025.

Approved by the Governor May 21, 2025.

Filed in Office Secretary of State May 21, 2025.