

## Committee Substitute for Senate Bill No. 1888

An act relating to state employment; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues that are at impasse and that are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules or by otherwise maintaining the status quo; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. All collective bargaining issues at impasse for the 2008-2009 fiscal year between the State of Florida and the legal representatives of the certified bargaining units for state employees shall be resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 24 "On Call, Assignment, Call Back and Residency" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County and Municipal Employees, Florida Council 79, regarding Article 5 "Union Activities and Employee Representation," Article 6 "Grievance Procedure," Article 8 "Workforce Reduction," Article 9 "Vacant" (proposed by AFSCME as "Reassignment, Transfer and Change in Duty Station"), Article 10 "Vacant" (proposed by AFSCME as "Promotion"), Article 15 "Length of Service Preference," Article 18 "Leaves of Absence, Hours of Work, Disability Leave," Article 24 "On Call, Assignment and Call Back," AFSCME Proposed New Article "Evaluation of Supervisory Employees," AFSCME Proposed New Article "Special Risk Retirement," AFSCME Proposed New Article "Flexible Spending Plan," and AFSCME Proposed New Article "Workload Quota" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(3) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association - Highway Patrol Unit regarding Article 7 "Internal Investigations," Article 10 "Disciplinary Action," Article 15 "Seniority," and Article 18 "Hours of Work, Leave, and Job-connected Disability" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(4) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association - Law Enforcement Unit regarding Article 10 "Disciplinary Action" and Article 18 "Hours of Work, Leave, and Job-connected Disability" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(5) Collective bargaining issues at impasse between the State of Florida and the Police Benevolent Association - Special Agents Unit regarding Article 18 "Leave" and Article 23 "Workday, Workweek and Overtime" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(6) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists - Physicians Unit regarding Article 4 "No Discrimination" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(7) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists - State Employees Attorneys Guild regarding Article 7 "Employee Standards of Conduct and Performance" and Article 16 "Hours of Work and Employee Leave" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(8) Collective bargaining issues at impasse between the State of Florida and the Florida Nurses Association - Professional Health Care Unit regarding Article 26 "Differential Pay" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

All other mandatory collective bargaining issues at impasse for the 2008-2009 fiscal year which are not addressed by this act or the General Appropriations Act for the 2008-2009 fiscal year shall be resolved consistent with the personnel rules in effect on May 2, 2008, and by otherwise maintaining the status quo under the language of the current collective bargaining agreements.

Section 2. This act shall take effect July 1, 2008.

Approved by the Governor June 10, 2008.

Filed in Office Secretary of State June 10, 2008.