

CHAPTER 2015-184

House Bill No. 647

An act relating to the City of Jacksonville, Duval County; amending chapter 92-341, Laws of Florida, as amended; revising the authority of the civil service board to hear appeals, complaints, and grievances; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 17.04 of chapter 92-341, Laws of Florida, as amended, is amended to read:

Section 17.04. Duties of civil service board.—The civil service board shall:

(a) Periodically review the operation and effect of the personnel provisions of this charter, the classification plan, and the pay plan, and report their findings to the council and the mayor.

(b) Hear and determine appeals initiated by any permanent employee covered by the civil service rules and regulations employees who ~~is~~ are charged with violations of the personnel provisions of ~~this chapter and the civil service rules and regulations~~ authorized by ordinance or civil service rules adopted pursuant to section 17.05. If after review the civil service board determines that the disciplinary action ~~violates is inconsistent with such provisions, rules, or regulations,~~ or concludes that the disciplinary action is manifestly unjust under the circumstances, it shall order the reduction or increase of the disciplinary action or provide such other action as it deems appropriate. Should the board order a reduction, increase, or other action with respect to the disciplinary action, then the specific reasons for the board's actions shall be set forth in the board's final order rendered at the appeal hearing.

(c) Hear and determine complaints ~~initiated by any person covered by the civil service rules and regulations employees and prospective employees~~ concerning alleged violations of grievable civil service rules or regulations authorized by ordinance or civil service rules adopted pursuant to section 17.05 with respect to hiring and promotion. If after review the civil service board determines that such a violation exists, it shall order such action as it deems appropriate in order to ensure compliance with grievable such rules or regulations ~~pertaining to hiring and promotion.~~

(d) Hear and determine the grievance authorized by ordinance or civil service rules adopted pursuant to section 17.05 which was initiated by of any person covered by the civil service rules or regulations ~~of the consolidated government or the grievance of any person who may be entitled to be covered by such civil service rules or regulations~~ concerning any action taken in the administration of grievable such rules and regulations which pertain

pertains to his or her employment or employment rights, including hiring and promotions. If after review the civil service board determines the action taken to be inconsistent with the grievable rules or regulations, it shall order the modification of the action taken by the appropriate office, department, board, or independent agency in order to ensure consistency and compliance with such grievable rules and regulations.

(e) Issue subpoenas to compel the attendance of witnesses and the production of books, papers, and records at hearings before the Civil Service Board. By Civil Service Board procedure, the Board may delegate the power to issue subpoenas to the Chairperson of the Civil Service Board, the Chief Administrative Officer, or other such Civil Service Board employee as the Board may specifically designate.

(f) Perform such further duties and responsibilities as may be hereafter prescribed by ordinance.

Section 2. This act shall take effect upon becoming a law.

Approved by the Governor June 10, 2015.

Filed in Office Secretary of State June 10, 2015.